GOVERNMENT OF INDIA
SOCIAL JUSTICE AND EMPOWERMENT
LOK SABHA

UNSTARRED QUESTION NO:3457
ANSWERED ON:26.04.2007
INCENTIVES TO CORPORATE SECTOR
Scindia Shri Jyotiraditya Madhavrao

Will the Minister of SOCIAL JUSTICE AND EMPOWERMENT be pleased to state:

(a) whether the Government has evolved any scheme to offer a set of incentives to corporate sectors to promote `affirmative action` in private sector jobs;

(b) if so, the details in this regard; and

(c) the details of big industrial and business houses come forward to adopt `affirmative action` to secure due representation of the reserved categories in the matter of appointments and job opportunities?

Answer

MINISTER OF STATE IN THE MINISTRY OF SOCIAL JUSTICE AND EMPOWERMENT (SMT. SUBBULAKSHMI JAGADEESAN)

(a) No Sir.

(b) Does not arise.

(c) In May 2005, 21 captains of industry had issued a statement welcoming the move of the Government to have a dialogue with the industry on affirmative action. They had committed to expand their activities for disadvantaged persons with regard to scholarships, company-run private schools, partnership with government schools, vocational training in-house as well as in parternership with ITIs, vender development programmes etc. The signatories are: Ms. Anu Aga − Chairman of Thermax Group of Companies; Mr. Rahul Bajaj-Bajaj Group of Companies; Mr. Kumara Mangalam Birla- Chairman, Aditya Birla Group; Mr. Tarun Das − Ex Chairman, CII; Mr. Naushad Forbes−Director, Forbes Marshall India; Mr.A.S.Ganguly-Former Chairman of Hindustan Lever & Member of Investment Commission; Mr. Jamshyd N. Godrej−MD, Godrej and Boyce Manufacturing Company Limited; Mr. F.T. Khorakiwala-CEO of SWITZ Group of Companies; Mr. H.F. Khorakiwala-CMD, Wockhardt Limited; Mr. Suresh Krishna-Chairman - TVS Group; Mr. Keshub Mahendra - CMD, Mahindra & Mahindra; Dr. A.C. Muthiah − Chairman, First Leasing Company of India Limited; Mr. Sunil Kant Munjal-ExChairman, CII; Mr. B. Muthuraman-MD, Tata Steel; Mr. N.R. Narayana Murthy-Infosys; Mr. Deepak Parekh-Head of HDFC Bank; Mr. Azim Premji-CEO, Wipro; Mr. S. Ramadorai-CEO, Tata Consultancy Services; Mr. Gurpreet Singh-MD, Continental Devices; Mr. R N Tata −Chairman, Tata Sons Limited; and Mr. Gautam Thapar- Chairman, Crompton Greaves Limited.